

The Outline of Training

LEADERSHIP SKILLS

(How To Be An Effective Leader)

by
Ir. Hendrik Silitonga, CITD

INTRODUCTION

This course is designed to enhance your leadership ability.

Today's managers face an increasingly challenging environment created by increased competition, rapid changes and technological innovation. To navigate successfully in this environment, good leaders are needed. Leadership is one of the most important skills companies need.

A good leader is one who can get positive results by setting direction and generate actions. In this course, you will have the opportunity to discover your leadership potential and to develop it fully. Here are the benefits you'll get at the end of the course:

- ✿ Know your leadership strength and potential
- ✿ Understand your roles as a leader
- ✿ Able to communicate direction and generate actions
- ✿ Generate positive results through people
- ✿ Able to lead, supervise and motivate others
- ✿ Can identify good leaders around you
- ✿ Take positive steps to further develop and apply your leadership ability
- ✿ Finally, become a better leader by being a leader

If you are planning for one year, grow rice. If you are planning for 10 years, grow trees. If you plan to compete and win in the 21st century, grow leaders.

COURSE CONTENT

- ✿ What is leadership?
- ✿ Understanding "Who am I"
- ✿ Knowing your leadership strength and potential
- ✿ Leader as a competency developer
- ✿ Understand your role as a leader

- ✿ Able to communicate direction and generate action
- ✿ Generate positive result thought people
- ✿ Able to lead supervise and motivate peoples
- ✿ Become a better leader by being leader
- ✿ Situational leadership
- ✿ The traits of leader
- ✿ Being a teamwork among the leader

WORKSHOP METHODOLOGY

This workshop is designed to be taught interactively with syndicates and personal exercises, facilitation of group discussions, case study of real life examples and the end with evaluation.

WHO SHOULD ATTEND

- This course should be attended by anyone who wants to be or has needs to be a better leader, supervisor or manager.

About Your Instructor



Ir. Hendrik Silitonga, CITD
Senior HR Trainer and Coach
Instructor's License of Dale Carnegie

WORKING EXPERIENCED

❖ PT BerechtanIndotama	: Asisten Perencana	(1985-1987)
❖ PT PrajayadiTrimuda	: Manager Perencanaan	(1987-1990)
❖ PT Dasindo Media	: Managing Direct Sales, Marketing.	(1990-1993)
❖ Bank Bali	: General Manager	(1993-2001)
❖ PT Bima Nusa	: Senior Konsultan Perencanaandan Pengembangan	(2008-2010)
❖ PT RancangDinamikaPotensia	: Chief Executive	(2002-now)
❖ PT. Loka Datamas Indah (LDI Training)	: Senior Tainer	(2002 – now)

KOMPETENSI :

- LEADERRSHIP SKILL
- MANAGERIAL SKILL
- AS CONSULTANT
- AS COACH
- AS TRAINER
- AS ADVISOR

TRAINER OF PROGRAM :

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| <ul style="list-style-type: none"> • Assertiveness VS Aggressive • Building Character Ethic • Change Management • Continues Improvement • Corporate Culture • Creative Problem Solving • Creative Thinking And Decision Making • Delivering Service Excellent • Dynamic Interpersonal & Communication Skills. • Effective Speaking and Confidence Building. | <ul style="list-style-type: none"> • Effective Working Habits • How to Make Interesting Presentation • Leadership • Managing Conflict at Work • Negotiation to Win-win • Project Management • Supervisory Skills • Team Building • The art of Delegation, Coaching & Counseling Skills • Time Management |
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Ir. Hendrik Silitonga, CITD is a dynamic and high-impact speaker who has extensive training experience in the oil industry, manufacturing, telecommunication, banking sector and many more.

He received Certificate in Training and Development (CITD) from Institute of Personnel and Development (IPD) of London, UK and he is also an Instructor's License of Dale Carnegie.

Such matter above supported by 20 years good job experience, following many courses and seminars in Indonesia and another country and his last profession as General Manager at some of big company of the Bank

Hendrik is currently holding the position of a Senior Trainer of **LDI Training** and he certified to conduct its courses.